

Incentives on Financing Personnel Trainings

General info

Economy name

Albania

ID

A18

Incentive name

Incentives on Financing Personnel Trainings

Brief description

The On-the-Job Training Program aims to provide employees with practical training that aligns with the specific skill requirements of job vacancies offered by employers. The subsidy for this program extends over a 4-month period for all professions. Additionally, if employers proceed to hire employees by signing employment contracts, the program offers an additional 8 months of subsidy.

Legal reference

Legal reference name

Law No. 7995 dated 20.9.1995 "On promoting employment", amended by law no. 8444 21.1.1999, amended by law no. 8862 dated 7.3.2002, as well as with law no. 9570 dated 3.7.2006

Legal reference (Law section / article)

Article 6, Article 6/1, Article 7 and Article 7/1

Incentive design

Incentive group

Non-financial

Incentive category

Other

Economy-wide/Sector-specific

Sector-specific

Sector (Simplified)

Manufacturing

Sector (NACE)

C MANUFACTURING

Size of firm that can use incentive

All sizes of firms

Level at which incentive is available

Economy-wide

Ownership of firm that can use incentive

Any

Incentive location

General

Main objective of the incentive

Training

In case of grant, share of grant in investment (in %)**Access to information**

Contact Info

Street "Boulevard Blu" N/A, Tirana 1001

Weblink to Incentive information in English

<https://www.puna.gov.al/>

Weblink to Incentive information in local language

<https://www.puna.gov.al/profil/punedhenes/vlp>

Eligibility criteria

Eligibility criteria (description)

The services provided by the Employment and Skills Agency are public services provided by Employment Offices throughout Albania for jobseekers and employers. As part of the application process, employers are required to develop an individual training plan in a specified format. This plan outlines the training objectives and activities tailored to each participant. Furthermore, employers must designate at least one trainer for every group of beneficiaries, with each group comprising one to seven participants enrolled in the program.

Eligibility criteria (weblink)

<https://www.puna.gov.al/profil/punedhenes/vlp>

Incentive administration

Awarding Authority (Name)

Employment Agency of Albania

Application procedure + Weblink (where available)

The procedure can be completed in a written on online form throughout the website of the Employment Agency of Albania

Implementing Authority (Name)

